




OUR STRATEGIC PLAN

**NOTRE DAME
HIGH SCHOOL**

**EDUCATING
MINDS
AND
HEARTS**

20 20



“How we educate the mind will change with the times;
how we cultivate the heart will remain timeless.”

*Blessed Basil Moreau,
founder of the Congregation of Holy Cross*

EDUCATING MINDS AND HEARTS 2020

Educating Minds and Hearts 2020 provides a clear roadmap forward for the Notre Dame community, integrating the hallmarks of our significant mission and distinguished legacy with a clear and spirited vision for student success.

Our goals center on innovation and growth of a rigorous academic program; new opportunities for student engagement and outcomes; and the optimal allocation of Notre Dame’s extraordinary resources towards our core purpose: *teaching and learning*.

All of our work builds on the legacy entrusted to us by the Brothers of Holy Cross: the relentless pursuit of academic excellence, the focus on developing young men who understand their larger purpose in the world, and a community that embraces all learners. This is our Holy Cross mission celebrated by more than 12,000 Notre Dame men worldwide.



“We are called by the
Brothers of Holy Cross
to be responsible
stewards. We have
inherited the legacy
and we have the
responsibility to move
the mission forward.”

Robert F. Curis, President

20 20



FROM OUR PRESIDENT: *Robert F. Curis*

Educating Minds and Hearts 2020 empowers us to boldly examine our educational experience, leveraging the very best of innovation in teaching practices and contemporary pedagogy of young men. I am most excited about the opportunities this plan enables us to realize for student development and success.

Notre Dame begins this plan from a strong, vibrant position. We are poised to achieve our goals and aspirations. Through the generosity of our alumni and benefactors committed to advancing the legacy of Notre Dame, we will ensure our continued growth as a school.

We are grateful to all of the individuals, including board members, faculty, staff, alumni, and parents, as well as invited participants, who played a role in the development of *Educating Minds and Hearts 2020*. We look forward to sharing our continued successes with the entire Notre Dame community.

Robert F. Curis



A HISTORY OF GROWTH & INNOVATION

With a successful track record of more than 20 years in long range planning, Notre Dame High School starts this multi-year strategic plan from a position of strength. Notre Dame has a proud history of growth and innovation, providing our students with the best opportunities in every aspect of school life.

1992-1997

LIGHT ON THE HILL CAMPAIGN
*Endowment for Scholarship
and Financial Aid*

2006-2012

CAMPAIGN FOR NOTRE DAME
*Arts, Technology, and Spiritual
Center Construction*

*Science Lab & Classroom
Renovations*

2012-2015

FIELDS OF DREAMS CAMPAIGN
Turf Athletic Practice Fields Construction

1998-2002

CHALLENGE 2000 CAMPAIGN
Gym & Locker Room Renovations

2017-2020

EDUCATING MINDS & HEARTS 2020
Academic Excellence and Student Success

“The essence of why we are here at Notre Dame is captured in this Strategic Plan. We are focused on student success and are committed to being a visionary leader in the education of young men.”

*Michael J. Grande '98, Chair,
Notre Dame Board of Directors*

GOALS

“Meaningful interpersonal relationships with teachers and friends are what matters most at Notre Dame. It’s not what students learned about *Alexander the Great* for instance, but the larger lessons they’ve learned — from faculty who take seriously the responsibility that we’re teaching the whole person.”

John DeCaprio, Social Studies Faculty

ACADEMIC EXCELLENCE

GOAL | Strategically grow our academic program through continuous improvement, innovation, and assessment to ensure excellence in education within the context of Catholic Holy Cross values for an inclusive and diverse student body.

OBJECTIVES:

1. Advance the ND curriculum with emphasis on academic rigor, differentiated learning, critical thinking, and opportunities for interdisciplinary study.
2. Expand opportunities to learn beyond the classroom.
3. Ensure the strategic and seamless integration of technology into instruction.
4. Assess the master schedule, classroom layout, and departmental structure to best support an innovative curriculum, diverse learning styles, and the culture of our school.
5. Invest in faculty talent through strategic recruitment, competitive compensation, and professional development on leading approaches to pedagogies and curriculum.




STUDENT SUCCESS

GOAL

Strive for the personal success of each Notre Dame student by nurturing his passion for learning and spiritual development to build a foundation for life.

OBJECTIVES:

1. Provide a vibrant, challenging, and uplifting high school experience with robust opportunities for students to pursue their interests and build leadership skills.
2. Expand counseling and academic support services to improve student growth and success while at ND and beyond.
3. Enrich fine arts opportunities to enhance student knowledge, participation, and appreciation of culture and art.
4. Advance a contemporary living model of the Catholic Holy Cross tradition that defines our mission as a school community.
5. Develop and maintain thriving athletic, recreational, and wellness programs that reflect the school's mission and legacy.
6. Strengthen our relationships with colleges and universities to provide our students the best opportunities for their future.
7. Engage alumni in the life of our school and success of our students.



“We’re helping young men with the values they need to build a strong resume and the virtues that go with it – a willingness to work hard, be a team player, and give back. That’s what it means to educate minds and hearts.”

*Br. George C. Schmitz, C.S.C. '65,
Director of Planned Giving*



“Investing in Notre Dame means investing in student success and outcomes. We want our students to achieve great heights and live their Holy Cross values with pride.”

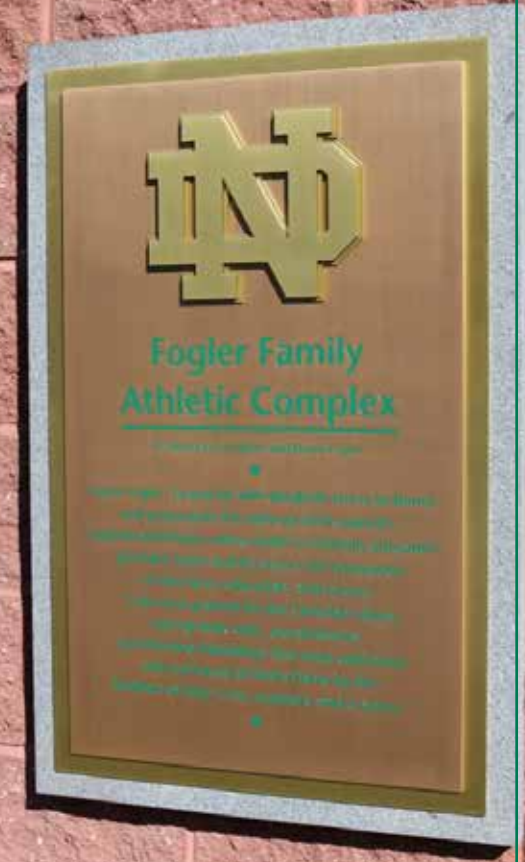
*Mark A. Milano '78, Board of Directors;
Attorney, Milano and Wanat, LLC*

EMPLOYING OUR RESOURCES & ASSETS

GOAL | Employ Notre Dame High School’s extraordinary resources and assets – alumni, parents, administration, faculty, board, and campus – to benefit the school and our students, sustain our mission, and realize our vision.

OBJECTIVES:

1. Implement a leadership structure that best supports the vision of the school and ensures effective school management.
2. Support opportunities for meaningful professional development and growth for all faculty and staff.
3. Develop an integrated marketing communications plan to build and deliver a powerful, impactful brand for Notre Dame High School.
4. Increase tuition scholarships for a Notre Dame education to be accessible to more students.
5. Prioritize the growth of philanthropic revenue to meet strategic goals.
6. Implement a campus master plan to improve infrastructure and resources to support innovative teaching and learning.





“What students need to know today is different than it was 10 years ago or even 5 years ago. Our graduates leave Notre Dame well prepared for college and beyond. They are equipped for a changing world.”

Patti DeVecchio, English Faculty

NEXT STEPS

Educating Minds and Hearts 2020 is a dynamic three year plan fueled by committed alumni, friends, school leadership and faculty. The entire Notre Dame community will be actively engaged to implement the plan, set benchmarks to track our success, and ensure that we remain aspirational and realize our goals.

We ask you to support our initiatives for academic excellence, student success, and strategic growth with a gift to the Fund for Notre Dame. A Notre Dame education in the Holy Cross tradition is transformational. Investing in *Educating Minds and Hearts 2020* fortifies our mission and advances our vision for the future. #WeAreND

Educating Minds & Hearts 2020 Priorities

- Advance the ND Curriculum
- Grow Tuition Scholarship
- Develop a Campus Master Plan
- Invest in Faculty Talent
- Increase Opportunities for Student Success
- Expand College Partnerships

#WeAreND



ND BY THE NUMBERS

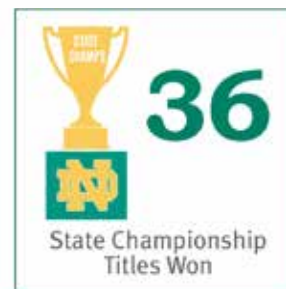
Building on our legacy with a clear vision for the future.

\$6M
ENDOWMENT

\$1.2M Financial Aid Dollars Awarded

90% TEACHING FACULTY WITH ADVANCED DEGREES

44+
Clubs and Activities for ALL Interests



“As parents, we value our partnership with Notre Dame. Expectations are high for both academics in the classroom and service to the community.”

Cheri Brooks, Current Parent '18 and '20

EDUCATING MINDS AND HEARTS 2020

THE PLANNING PROCESS

In the spring of 2016, Notre Dame High School's Leadership and Board of Directors charged the 11 member Strategic Planning Committee to craft a strategic plan that would provide the vision and roadmap for our journey forward as a Catholic high school for young men, founded in the Holy Cross tradition.

The Strategic Planning Committee interviewed hundreds of key school stakeholders: students,

parents, alumni, faculty, staff, administrators, partner schools, and area community leaders, to compile perspective on the strengths of Notre Dame High School as well as opportunities and challenges for the future. That data analysis culminated in the development of three key goal areas, and the document we now call *Educating Minds and Hearts 2020*, the Strategic Plan for Notre Dame High School.

STRATEGIC PLANNING COMMITTEE

James Falco

Treasurer, Board of Directors, P '05

Christopher R. Olt '02

Vice Chairman, Board of Directors

Robert F. Curis

President

Cathleen D. Donahue

P '18

Casey LaMonaca

Social Studies Faculty; Drama Club Moderator

Joseph A. Ramirez

Assistant Principal for Academic Affairs

Margaret (Peg) Sanders

Mathematics Department Chair, P '01, '04

Br. George C. Schmitz, CSC '65

Director of Planned Giving

Jason Shea '96

*Social Studies Department Chair;
Head Basketball Coach*

Jordan Smith

Religious Studies Faculty

Kathleen K. Wielk

*Vice President for Advancement,
P '02, '05, '16*

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